

HYDE PARK SCHOOL DISTRICT BOARD OF DIRECTORS MEETING MINUTES
HYDE PARK ELEMENTARY SCHOOL LIBRARY
SUNDAY, JUNE 26, 2011

Board members present: Mark Freeman, Jim Lipinski, Dan Regan, Raven Walters.
Others: Debra Taylor (via phone)

Note: All votes taken are unanimous unless otherwise noted.

Items highlighted for follow-up are shown like this.

1. ***Call to Order***

J.L. called the meeting to order at 10:03 am.

2. ***Board Vacancy Appointment***

The Board checked with Debra Taylor to see if there were any specific legal requirements. D.T. said that the only requirement was that the appointee had to be a resident of Hyde Park, and would only serve until Town Meeting. R.W. asked about any legal or moral responsibilities we needed to be aware of. It was determined that there wasn't any and that the Board minutes made it clear to the public that there was a vacancy.

D.R. Moved to appoint Noah Noyes to fill the vacancy left by Anne Vear's departure until the next Town Meeting day. M.F. seconded. There was a brief discussion as to whether or not there was sufficient opportunity for individuals to know of the vacancy. It was decided that there was sufficient notice.

The motion passed unanimously.

J.L. said he would notify Noah.

3. ***Principal Search Criteria***

The Board discussed various criteria that is important in a new principal. Behavioral interview questions would be used by the interview team to elicit information about how a candidate stands up to the various criteria. In addition to the five core values and the core purpose, the following criteria were identified:

- Awareness and support of policy governance, a strong CEO role.
- Commitment to an individualized growth model of education, supported by evidence.
- A more individualized, student-focused learning model that is consistent with the vignettes prepared in the visioning process.
- A commitment to innovation, and innovative approaches to improving education.
- A leader who can keep the staff engaged and energized and moving forward.
- A leader who can balance innovation with compliance.
- Result oriented rather than activity orientated.

- The concerns of the staff would be included in the criteria.

There was a discussion about whether we are looking for a permanent principal or an interim. The consensus was to look for an interim but be willing to give a longer contract for the right individual.

There was a discussion about the size of the interview committee. The consensus was that there are valid reasons to have a smaller number of individuals doing the actual interviewing, but that more individuals could be involved in the evaluation.

The Board decided to meet on 6/28/11, after the LNSU meeting, to discuss the principal search.

4. *Policy Development*

The Board discussed policy governance at length and worked on drafting Operational Expectation policies. The policies that were drafted will become part of a more comprehensive body of policy that will be voted on in total at a later time.

5. *Staff Recognition*

J.L. moved to recognize Sandy Conklin for her years of dedicated service to the school district and to offer the Board's best wishes for the future. M.F. seconded. The motion passed unanimously.

6. *Other*

M.F asked about Kindergarten numbers for the coming year. J.L. said he would check with Shelly.

7. *Future Meetings*

The August meeting will be on 8/1 and not 8/8 as originally scheduled.

8. *Adjourn*

R.W. made a motion to adjourn. M.F. seconded. The motion passed unanimously and the meeting adjourned at 2:18.

Minutes submitted by Jim Lipinski